


**The F2F
ALLIANCE**
Doing good for all



Our vision is for a F2F sector that is values focussed that creates a safe and inclusive space for fundraisers and a fair deal for charities, agencies and fundraisers alike.

Values

Collaborative - We believe in a fair and collaborative approach where learnings and experiences are shared and where everyone understands their role in improving the sector.

Inclusive - We stand up for a safe, diverse and inclusive F2F sector, and one that is representative of charities, agencies and fundraisers

Sustainable - We are committed to ethical behaviour and a fair deal for all to help create a sustainable sector

Transparent – We are honest, and as a group of peers hold ourselves accountable.

Our Standards

Fundraisers MUST be paid a fair hourly wage based upon the real Living & London Living wage.

ALL fundraisers MUST be paid a guaranteed wage for the hours that they work.

Fundraisers MUST have employment rights including but not limited to sick pay, holiday pay, parental leave etc.

Where agencies sub contract said sub contractors must meet these same standards.

Agency member applications from Directors & Shareholders of agency members whom have previously brought the sector into disrepute for code breaches shall be assessed on a case by case basis by the standards committee.

Demonstrable professional development policies.

Fair & inclusive recruitment processes that give an honest representation of the F2F sector.

Demonstrable workplace bullying & whistleblowing policy?

Professional Standards

Members shall pay the equivalent of the real Living Wage(or London Living Wage) as an hourly rate (excluding bonuses) to all employees(not a mean average) and may choose to uptake certification with the living wage Foundation

Membership organisations commit to always abide by the Fundraising Code of Practice.

Members committed to the better business act.

Membership

Members applications to join the F2F alliance shall be assessed by the Standards Committee and then approved by the Board

All Members shall provide evidence of polices, processes and practices to meet the agreed standards.

Governance

The initial board shall be made up of the founding 5 organisations for a period of 1 year (with a second term of 1 year if required agreed by 2/3 majority at year 1 end).

Agency Members shall each have 2 formal representatives with membership voting rights

The board shall comprise 3 members voted for by the membership

Standard board members shall serve a 2 year term with an optional second term.

No more than 2 board members may be replaced every 3 months.

Governance

The chair person shall be elected by the members of the board from a group of self nominated individuals. Each board member shall cast a vote for their 1st and 2nd preference.

After the chair has been elected the vice chair shall be elected in the same manor

Initially there shall be 3 sub committees, Inclusion & Safeguarding, Standards & membership, Fair deal.

Sub committees shall have 1 board member as a chair or a co-chair to allow for a second co-chair from the membership with relevant experience.

No more than 2 members from any organisational member per sub committee.

Governance

The board shall meet no less than 4x per year.
